On July 1, 2002, Constance M. Baker launched a formal institutional exchange affiliation between Indiana University's School of Nursing (IUSON) on the Indianapolis campus and the Universidad Autónoma de Nuevo Leon (UANL) in Monterrey, Mexico. The exchange is funded by a two-year affiliation grant from IU's Office of International Programs.

In 1999, Baker began consulting with UANL's nursing faculty about a proposed Ph.D. program in nursing. The program, the first of its type in Mexico, was approved by UANL's executive board in November 2001. Baker has also been offering workshops and short courses on nursing administration topics to UANL faculty and administrators practicing in northern Mexico.

During her July visit to the UANL campus, Baker continued her consultations with nursing faculty and presented a three-day workshop, *Mentoring and Empowered Leadership for Nursing's Future*, to the school's nursing honor society.

Over the next two years, Baker will lead efforts to create nursing research projects between the two faculties, initiate short faculty and graduate student exchanges, explore opportunities for Internet-based instruction among graduate nurses and students, and help UANL establish a chapter of Sigma Theta Tau International, nursing's honor society. In September, Marjorie Kurt, IUSON faculty and past president of Sigma Theta Tau's Alpha Chapter, traveled to UANL to help members refine their application to the honor society.

In November, Diane M. Billings, IU's associate dean of teaching and information systems, will visit UANL to assess the university's capacity for Internet instruction. Also in November, Bertha C. Salazar, UANL's director of nursing research, will visit IUSON to seek potential research partners. She will be accompanied by Guadalupe Moreno, who leads UANL's master's program in nursing administration. Other developmental activities are planned for 2003 and 2004.

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